

ICAR- CENTRAL INSTITUTE FOR RESEARCH ON BUFFALOES, HISAR

F.No. 3-170/E.I/90

Dated: 31.05.2024

OFFICE ORDER

In pursuance of Office Order No.3-170/E.I/90 dated 2.4.2024 and in supersession of this office order No. 9-97/CPS/2019-20 dated 24.11.2022, it has been decided with the approval of the competent authority to adopt the following criteria for shortlisting of candidates for the engagement of Young Professionals at CIRB Hisar:-

Criteria for shortlisting of Young Professionals to be hired at ICAR-CIRB Hisar

- The eligible candidates whose applications received on or before the closing date will only be considered.
- Screening will be done to shortlist the number of applicants to at least 5 but not more than 10. In case more than 10 applications from eligible applicants are received for any position, the applicants may be shortlisted for panel interview; otherwise all eligible candidates will be called for the interview. In case numbers of applications received are less than 5, all eligible candidates will be called for panel interview.
- The candidates will be shortlisted on the basis of combined weightage of 60 marks for basic eligible qualifications and 10 marks for working experience as per the assessment criteria.
- The basic eligible qualification weightage will be calculated with following example.
(As per %age obtained say 70% = 70 X 60% = 42 marks; OGPA say 6.5 X 6 = 39 marks).
- Relevant working experience which is over and above minimum basic eligible qualification will only be counted for 10 marks with 2.5 marks for each year experience.
- Only those relevant working experience will be considered valid which is supported by the certificate(s) issued by the organized institutions/departments owned/controlled by the Central/State Governments, autonomous bodies including private organizations/companies/firms of organized sectors and also supported by remuneration/pay scales etc. No experience which is issued by an individual will be considered as valid.


Asstt. Administrative Officer

Distributions:-

1. All Head of Divisions
2. Officer Incharge, CIRB, Sub-Campus, Nabha (Pb.)
3. Asstt. Admn. Officer (P).
4. I/c. AKMU with the request to upload on Institute website.
5. CPIO, CIRB, Hisar
6. PS to Director

ICAR-CENTRAL INSTITUTE FOR RESEARCH ON BUFFALOES
SIRSA ROAD, HISAR (HARYANA)

F.No.3-170/E.I/90

Dated the 02nd April, 2024

OFFICE ORDER

On the recommendations of a duly constituted committee and with the approval of Director, CIRB, it has been decided to adopt the following criteria for selection of Young Professionals, JRFs, SRFs, RAs etc. through interviews under various projects/schemes at CIRB with immediate effect and until further orders :-

| S.No | Criteria | Weightage (marks) | Assessment | Remarks |
|---|--------------------------------------|-------------------|--|---|
| Young Professionals – I & II | | | | |
| 1. | Academic performance | 60 | Basic eligible qualifications. | As per marks obtained in qualifying degree/diploma. |
| 2. | Working experience in relevant field | 10 | 2.5 marks for each year of working experience, over and above the prescribed qualifications. | In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience. |
| 3. | Interview | 30 | | |
| Total | | 100 | | |
| J.R.F. | | | | |
| 1. | Academic performance | 50 | Basic eligible qualifications. | |
| 2. | Higher Qualification | 05 | Over and above the prescribed qualifications. | |
| 3. | Working experience in relevant field | 15 | 5 marks for each year over and above the prescribed qualifications. | In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience. |
| 4. | Interview | 30 | | |
| Total | | 100 | | |
| S.R.F. | | | | |
| 1. | Academic performance | 50 | Basic eligible qualifications. | |
| 2. | Higher Qualification | 05 | Over and above eligible qualifications. | |
| 3. | Research Publication | 05 | 1 mark for each published/accepted paper in reputed journal. | |
| 4. | Working experience in relevant field | 10 | 5 marks for each year over higher qualifications. | In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience. |
| 3. | Interview | 30 | | |
| Total | | 100 | | |
| R.A. | | | | |
| 1. | Academic performance | 50 | | |
| 3. | Research Publication | 05 | 1 mark for each published/accepted paper in reputed journal. | Marks to be awarded only for research publications, which are over and above the minimum eligible qualifications. |
| 4. | Working experience in relevant field | 15 | 5 marks for each year over higher qualification | In case of fraction in year, marks will be awarded on proportionate basis for completed months of working experience. |
| 3. | Interview | 30 | | |
| Total | | 100 | | |

Note:-

- Marks of higher qualification will be added in respective head and not under working experience.
- Working experience will only be counted which is over and above minimum basic eligible qualifications.
- Only those relevant working experience will be considered valid which is supported by the certificate(s) issued by the organized institutions/departments owned/controlled by the Central/State Governments, autonomous bodies including private organizations/companies/firms of organized sectors and also supported by remuneration/pay scales etc. No experience which is issued by an individual will be considered as valid.
- Screening/Selection committees may adopt similar criteria for hiring of similar project positions which are not covered above.

This supersedes the previous Office Order of even number dated 30.11.2022.


Asstt. Admin. Officer

Distribution :-

1. All Heads of Divisions.
2. Officer Incharge, CIRB, Sub-Campus, Nabha.
3. I/c Purchase.
4. I/c AKMU with the request to please arrange to upload the same in CIRB website.
5. PS to Director