

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division : Animal Science
Name of the Institution : Central Institute for Research on Buffaloes, Hisar
RFD Nodal Officer : Dr. SP Yadav

S.No.	Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1	Development, improvement and faster multiplication of superior buffalo germplasm	60	Genomics studies & creation of phenomics/DNA repository for Marker Assisted Selection	Collection/update of phenomics data and DNA repository of different breeds of buffalo	Number	10	350	300	250	200	150	334	96.8	9.68	111.3	Gap in difference between very good and excellent values is high
			Selection of future set (s) of bulls and progeny testing of 10 th set of bull	Selection of bull on the basis of pedigree records and physical parameters	Number	9	15	13	11	9	8	15	100	9.0	115.4	Target set as per the technical programme of the network project
			Dissemination of superior germplasm through	Semen doses production/bull	Number	8	15000	14000	12000	10000	8000	14113.1	91.13	7.29	100.8	-
			production of disease free semen/frozen embryo	Artificial insemination in field	Number	8	4100	3800	3500	3000	2500	3969	95.63	7.65	104.4	-
				ET at farm and in field	Number	5	20	18	15	12	10	23	100	5.0	127.7	Due to better

																recovery of good quality embryos
			Improvement in production and reproduction in Murrah and Nili-Ravi herd	Lactation yield in Murrah	Kg	5	2400	2350	2300	2250	2200	2291	78.2	3.91	97.4	-
				Calving interval in Murrah	Days	5	460	475	490	510	540	495	77.5	3.875	96	-
				Lactation yield in Nili-Ravi	Kg	5	2200	2150	2100	2050	2000	2241	100	5	104.2	-
				Calving interval in Nili-Ravi	Days	5	450	480	500	520	540	444	100	5	108.1	Better feeding and management of herd
2	Improvement in feed efficiency /region specific feeding modules	15	Developing balanced feeding practices	Developing feeding modules for milch and meat buffaloes	Number	8	3	2	1	0	0	03	100	8	150	Achievement under 100% Target / criteria value
			Rearing buffalo male calves for meat production	Buffalo broiler production	Number	7	40	35	30	25	20	48	100	7	137.1	Additional experiment was also conducted at sub-campus Nabha
3	HRD and capacity building / technology showcasing through extension activities	14	Training programmes	Farmer's training programme on buffalo husbandry/ AI/ nutrition	Number	7	12	10	9	8	7	13	100	7	130	Due to high demand of training programme
			Extension and transfer of technologies	Organization of buffalo mela, calf rallies,	Number	7	10	8	7	6	5	18	100	7	225	More emphasis on filed activities

				infertility treatment camps													
Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	14.05.2013	100	2.0	-	-		
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	16.04.2013	100	1.0	-	-		
Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	Percentage	2.00	100	95	90	85	80	100	100	2.0	-	-		
		Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	26.07.2013	100	2.0	-	-		
Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	Percentage	2.00	100	95	90	85	80	84.74	69.481	1.39	-	-		
			Independent Audit of implementation of public grievance redressal system	Percentage	2.00	100	95	90	85	80	100	100	2.0	-	-		

Total Composite Score: 95.80
Rating : Excellent