

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division : Animal Science
Name of the Institution : ICAR-Central Institute for Research on Buffaloes
RFD Nodal Officer : Dr. S.P. Yadav

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1	Development, improvement and faster multiplication of superior buffalo germplasm	50	Improvement in production and reproduction in Murrah and Nili-Ravi herd	Wet average in Murrah	Kg	7	8.10	8.0	7.90	7.80	7.70	8.20	100	7	102.5	-
				Wet average in Nili Ravi	Kg	7	8.30	8.20	8.10	8.00	7.90	8.49	100	7	103.5	-
				Calving interval in Murrah	Days	4	480	495	510	525	540	473	100	4	120.5	Better farm management
				Calving interval in Nili-Ravi	Days	4	430	445	460	475	490	420	100	4	125.0	Better farm management
			Dissemination of superior germplasm	Semen doses production/ bull	Number	8	15000	14000	13000	12000	11000	15751	100	8	112.5	-
				Artificial insemination in field	Number	8	4100	3900	3700	3500	3300	4116	100	8	105.5	-
				Embryo transfer in synchronised recipient buffalo	Number	6	26	22	18	14	10	29	100	6	131.8	Higher production of good quality embryos with cloning
			Phenomics/ DNA repository for Marker Assisted Selection	Collection/ update of phenomics data and DNA repository of different breeds of buffalo	Number	6	420	350	280	210	140	498	100	6	142.3	Higher new addition /progenies in the herds
2	Improvement in feed efficiency /region specific feeding modules	14	Developing balanced feeding practices.	Developing feeding modules for different categories of buffaloes	Number	8	3	2	1	0	0	03	100	8	150.0	Due to low difference in values.
			Rearing buffalo male calves for meat production	Buffalo broiler production	Number	6	48	40	32	24	16	37	86.25	5.18	92.5	-

3	HRD and capacity building / technology showcasing through extension activities	16	Training programmes	Training programmes	Number	6	16	13	10	7	4	17	100	6	130.8	High demand of training in buffalo AI and husbandry by stakeholders
			Extension activities for stakeholders	Organization of buffalo mela, calf rallies, fertility and health camp	Number	5	19	16	13	10	07	22	100	5	137.5	More emphasis on transfer of technology in field
			Transfer of technologies	Estrus induction in field buffaloes	Number	5	60	50	40	30	20	68	100	5	136.0	More number of problem animals were presented in camps
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	11	9	7	5	3	10	95	2.85	111.1	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	June 30, 2014	July 02, 2014	July 04, 2014	July 07, 2014	July 09, 2014	July 15, 2014	0	0		Printing delay
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.05	100	2		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 28, 2014	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 28, 2014	100	1		
*	Enhanced Transparency /	3	Rating from Independent	Degree of implementation of	%	2	100	95	90	85	80	100	100	2		

	Improved Service delivery of Ministry/Department		Audit of implementation of Citizens' / Clients' Charter (CCC)	commitments in CCC												
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov. 5 2014	Oct. 30, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 97.03
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Animal Science

Name of the Institute: ICAR-Central Institute for Research on Buffaloes

S.No.	Category of Scientific Staff	Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	14	00	00
2.	Senior Scientist	07	02	0.29
3.	Scientist	10	08	0.80
Total		31	10	0.32